



Leadership Institute

DEVELOPING EXCEPTIONAL LEADERS, ONE AT A TIME



For program dates and registration information, visit us at
www.fminet.com/programs



About the Program

FMI Leadership Institute is a tightly structured, four-day program in which industry professionals examine themselves and their organizations through a variety of hands-on, interactive experiences. Attendees will receive:

- Personal assessments and individual development
- Experiential leadership opportunities
- Small-group construction company simulations
- Lessons on giving and receiving effective feedback
- Essentials of leadership for the future of the construction and design industry

Who Should Attend?

- Contractors and subcontractors
- Architects, engineers and owners
- CEOs, COOs and CFOs
- Vice presidents
- Regional managers
- Operations managers
- Human resource managers
- Equipment managers
- Project managers
- Superintendents
- Anyone interested in personal leadership growth

Benefits

Organizational

- Lower the risk of your business by building a deep pipeline of leaders
- Enhance your ability to execute strategic growth initiatives
- Increase engagement and organizational loyalty
- Develop the capacity for your organization's leaders to step into roles of greater responsibility and impact
- Equip your organization with the leadership talent needed to make the right strategic moves in a changing economy

Individual

- Learn how you can reach your peak potential as a leader
- Gain a deep understanding of your leadership strengths and opportunities for growth through personal aptitude, personality and 360° feedback assessments
- Obtain a clearer understanding of your leadership effectiveness from coaching and feedback from Institute staff and industry peers
- Discover specific "next steps" to improve your leadership performance from a personal plan of action
- Advance your professional development when you receive a certificate of completion for continuing education credits

Why FMI?

For over 65 years, FMI has served the engineering and construction infrastructure and the built environment as a trusted advisor. Complexity and change are constant challenges in today's business environment, especially in the construction and design industry. Now, more than ever, your company needs strong, effective leaders. You need skills, self-awareness and the ability to engender trust and respect from those you lead.

“ The time away from work to reflect on personal skills and areas of improvement was priceless. Between the hands-on exercises and assessments, I learned a lot about myself. I enjoyed networking and learning from others which types of leadership styles work and which don't work. It was also very eye-opening to see how others perceive you.

— **Stacy Wilson**
Vice President of Finance
Wilson Construction Co.

“ If you are thinking 'Oh no, another four days of presentations,' think again. This is an extremely well-prepared interactive session, not a boring moment throughout the four days. Let yourself be positively surprised. You will come away with a lot more than you thought!

— **Alan Lamont**
Vice President
Bentley Systems, Inc.

“ The team at FMI was completely involved in the development of my skills. I felt as though every speaker/leader was speaking directly to me throughout the conference, even though there were 40 other leaders in the room. The entire experience was life-changing!

— **Caleb Teigen**
Project Manager
Industrial Contractors, Inc.

AGENDA

DAY 1

1:30 p.m. – 8:30 p.m.

DAY 2

8:00 a.m. – 10:00 p.m.

DAYS 3 and 4

8:00 a.m. - 6:00 p.m.

Day One

- Registration and Lunch
- Essentials of Leadership
- Monument Activity

Day Two

- Feedback
- Leadership Challenge Exercises
- Bridge Build

Day Three

- Bridge Build (continued)
- Assessment Overview

Day Four

- One-on-One Feedback Sessions
- Leading from Within
- Action Planning
- Closing

“ You will learn deeply about yourself. Why you do the things you do. I enjoyed seeing and experiencing the developing leaders one at a time. ”

— **Cory Jodoin**
President
Jen-Col

“ This is a valuable program with a unique focus on the construction/contracting industry. The interaction with other leaders in our industry was invaluable. ”

— **James A. Openshaw**
President
E.V. Williams, Inc.

Registration Information:

The tuition includes all program instruction, materials, certificate of completion for continuing education credit, ground transportation between the Colorado Springs Airport and the conference center and lodging/meals beginning with Lunch on Monday through Dinner on Thursday. **Airfare is NOT included.** Please see the registration website for more information.

Hotel Information:

We will make hotel reservations for the program, Monday through Thursday nights. You are responsible for hotel reservations for nights before and after the program.

Pricing:

\$8,900 per attendee

For registration and more information:

www.fminet.com/programs
or call 800.669.1364



for the Built Environment

Cancellation — If you need to cancel or reschedule your registration, you may do so up to 30 days prior to the program start date with no financial penalty. Due to the costs incurred to hold your registration, canceling or rescheduling between eight and 29 days prior to the event will result in a \$250 fee. Canceling or rescheduling within seven days prior to the event will result in a \$1,000 fee. The program manager must receive your written cancellation in order to process any refunds. Please email BMills@fminet.com about your cancellation.

Please note: If FMI cancels the event, your registration fee will be refunded. However, FMI cannot be held accountable for nonrefundable airline tickets or other expenses related to your travel to the event.

For questions regarding FMI's cancellation policy, please call 800.669.1364.

FMI reserves the right to change, add or cancel programs according to the needs of the industry.

FMI Guarantee — If for any reason you are not satisfied with the program, please inform us by calling 800.669.1364. We will refund your tuition or give you a credit to use for another FMI program.



You can earn up to 30 hours of continuing education credits by completing the program. A certificate of completion will be awarded to you at the conclusion of the program. You may use this certificate for self-reporting purposes to many state and local continuing education entities.

FMI Corporation is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual programs for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Suite 700, Nashville, TN 37219-2417.

Website: www.nasba.org

Group Live | Advanced | Complete Assessments Prior to Attending